



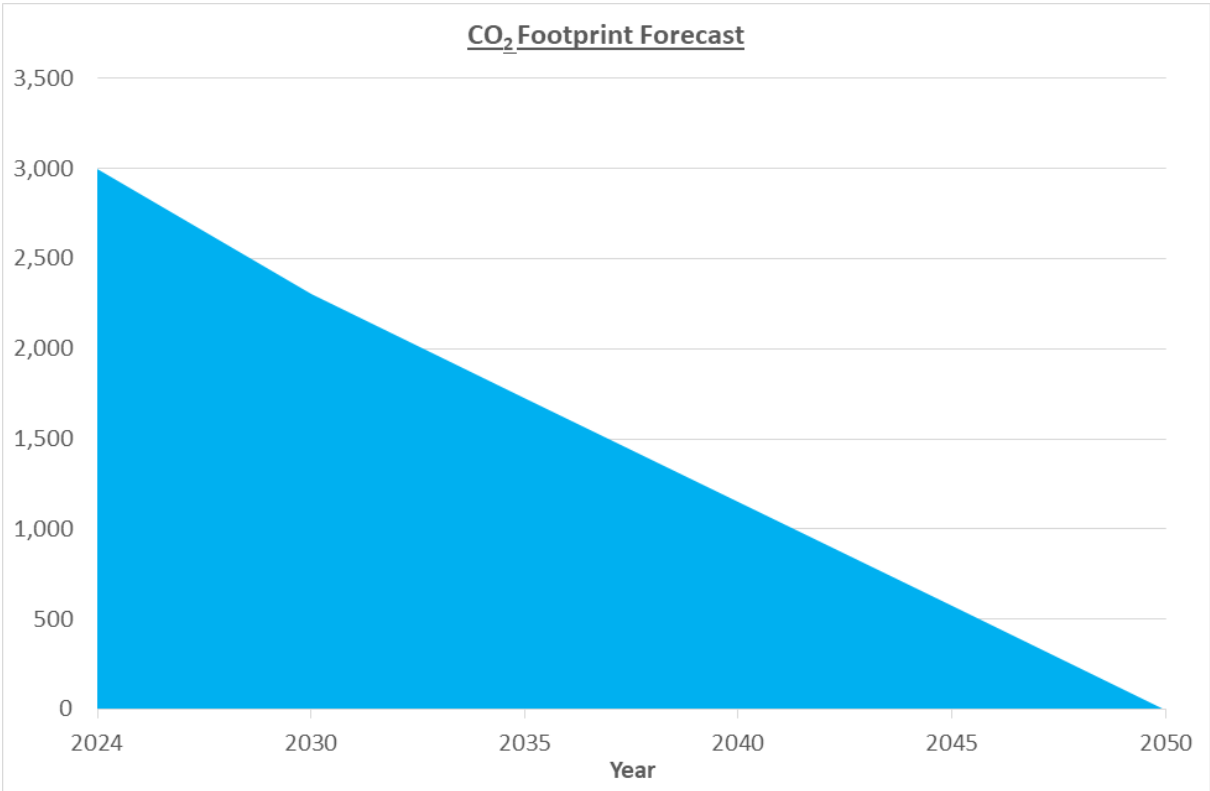
January 2024

Compass Minerals UK & DeepStore are committed to achieving net zero emissions by 2050.

Baseline emissions footprint – 2022.

We Include all 7 Kyoto protocol Greenhouse gas groups in our emissions footprint calculations.

Emissions	Total tCO2e
Scope 1	553.321
Scope 2	2,449.223
Scope 3	4.257





Completed and Ongoing Carbon Reduction Initiatives

- All our waste is recycled or reused, we have zero waste to landfill.
- Our Environmental Standard for the Deepstore business is UKAS certified to ISO 14001.
- We are transistioning to electric vehicles in our surface and underground operations.
- Electric vehicle charging points have been installed at all our UK operations.
- We have ring fenced a 2 acre area at our Winsford site for tree growth and the development of local flora and fauna.
- All electrical and mechanical equipment, including lighting, is switched off when not in use.
- We have built awareness amongst our workforce of the inpact of their decisions in our journey to net zero.

Planned Carbon Reduction Initiatives

- Continuously work to collect the highest quality primary data to aid our journey to net zero.
- Complete our transition to electric and carbon neutral vehicles across our business.
- Collaborate with our hauliers to transition away from diesel vehicles as technology develops.
- Work with our utility suppliers to ensure we source carbon neutral energy when available.
- Reduce business travel by air, rail, and road.
- Continue to work with our people to reduce their carbon impact.
- Reduce gas consumption by making sustainable choices for new buildings.
- Integrate climate considerations in all our business decisions.